













Progress Report



Table Of Contents

Dackground	4
National Youth Council	4
Objectives	4
Timeline (Proposed vs Actual)	5
Initial digital interaction with NYC Members	7
Oath Taking Ceremony, Reception & Planning Meeting	7
Day 1	8
Day 2	10
Activity Work Plan by Groups	11
Institutionalization of NYC	11
Policy Briefs- RHR (Health and Welbeing)	12
Mainstreaming and Marginalised Youth	12
a. Focused Group Discussion (1)	14
b. Meeting with NYC Members (2)	15
Consortium of Youth Led Organizations (Civic Engagement)	16
a. Meeting with NYC Members (1)	16
b. Meeting with NYC Members (2)	16
Appendix A - Agenda of the Event	18
Appendix B - Attendance sheet of Day 1 & Day 2	20
Appendix C - Resume of Daraab Ali Furqan	21
Appendix D - Resume of Khubaib Kayani	24
Appendix E - Resume of Javeria Younas	31
Appendix F - Resume of Hassan Jamil	39

Background

Pakistan is the fifth youngest and sixth most populated country in the world, having 68% young people of an estimated 200m population. This large cohort of youth is seen as the beacon of prosperity capturing the demographic dividend in Pakistan.

Pakistan has, in recent years, shown its resolute commitment to youth development, evident from the adoption of the 2030 Sustainable Development Goals (SDGs). The 2030 Agenda calls for the development and activation of sound, evidence-based youth policies and actions to ensure its full realization. Investing in in-depth analysis of disaggregated data to enable identification of the specific needs of adolescents and youth will contribute to strengthening federal and provincial policies and programmes.

The National Youth Development Framework supporting the Prime Minister's National Youth Development Programme – Kamyab Jawan is a pioneer framework that seeks to fulfil Pakistan's global commitments through youth empowerment and engagement for achieving SDGs, with the main focus on mainstreaming marginalized youth groups. The Framework focuses on empowering youth socially, economically and politically to ensure active youth engagement at grassroots level.

National Youth Council (NYC)

Supporting the mission of NYDF, the National Youth Council is an official youth platform, with the Prime Minister of Pakistan as its Patron-in-Chief. The NYC, composed of exemplary and driven individuals from all regions of the country, will collectively provide a forum to young people in Pakistan to highlight the challenges faced by them and connect them to relevant stakeholders and policy makers to advance the pro youth development agenda.

Objectives

- Shall work for and represent young people who are 15 to 29 years of age unless the context otherwise requires. For the purpose of this constitution, the terms young people of youth mean persons who are 15 to 29 years of age.
- Shall act as representative body of youth led civil society, public and private sector body from across Pakistan
- Shall provide a sustainable platform for unified engagement with decision makers in public and private sectors, as well as international youth -led development imitativeness.
- Shall mobiles the voice of young people and advocate for all levels of government to meaningfully engage young people
- Shall indemnified policy and institutional gaps and provide strategies advice and direction for youth development and empowerment
- Shall work to advance the pro-youth development and empowerment agenda- as outlined in the national youth development framework- by advising on facilitating processes and mechanisms that include and integrate young people into policymaking at all levels of government.
- Shall support federal, provisional and local government institutions in developing youth based programme and initiatives
- Shall monitor and assess for impact pro-youth schemes and initiatives as all levels of government

Timeline (Proposed vs Actual)

Sr. No	Key Activities (Content/ Agenda/ facilitator/expert/ mentor on board)	Proposed 2021	Actual 2021	Status
1	In person/Digital Oath Taking Ceremony, Reception & Planning Meeting	7 May (Digital)	8th & 9th July	Completed
	(Subject to COVID Restrictions)			
2	Development of Digital Media Platform for NYC	Last week of May	Hajra from Kamyab Jawan team is	Pending
	Interaction and Engagement with Youth through Digital platforms		handling the media group	
	Note: That includes the physical presence of digital platforms and some content approved by the UNFPA team. After NYC members are assigned to it the pages will be considered active and the pages will be handled by NYC members under the supervision of Social Media Manager.			
3	Institutionalization of NYC			
	Hiring of Legal Expert	30 June	28 July	Completed
	2 digital sessions with NYC members to brainstorm ideas on formal structure and constitution of NYC	4 July - 1st Session 15 July - 2nd Session	7 August- Conducted 17 August- Pending 24 August- Pending	Partially Completed
	Exploring already established formats of youth council from around the world			
	2 Day in person consultations to finalize the structure		1 & 2 Sept - (TBC)	Pending
	Final draft of Constitution		20 Oct	Pending
	(There will be a need of in-person meeting to present it to Mr.Dar)			
4	Policy Briefs- RHR (Health and Welbeing)			
	Hiring of Legal Expert	30 June	2 August	Completed
	4 virtual discussion sessions		TBD - After the meeting of the UNFPA and KJ team with the expert.	Pending
	Submission of Policy Draft on SRHR		15 Sep	Pending
	2 Virtual Validation sessions		TBD (October)	Pending
	2 digital sessions by RHR NYC members with Marginalized Youth		-	-
	2 digital advocacy sessions by RHR NYC members that will be attended by Government stakeholders.		-	-

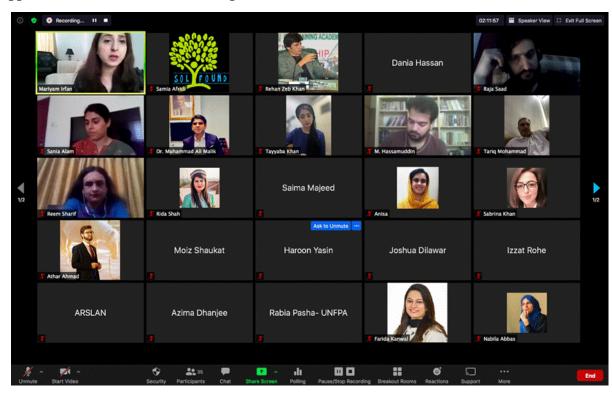
Sr. No	Key Activities (Content/ Agenda/ facilitator/expert/ mentor on board)	Proposed 2021	Actual 2021	Status
5	Mainstreaming and Marginalised Youth			
	Hiring of Legal Expert	30 June	28 July	Completed
	3 virtual discussion sessions with NYC members	15 July onwards	2 August - Conducted 8 August - Conducted 16 August - Pending 23 August - Pending	Partially Completed
	3 consultation sessions with persons with disabilities, gender minorities, policy maker and youth-led organisation and organisations working with persons with disabilities to serve as baseline		5 August - Conducted 12 August - Conducted 19 August - Pending	Partially Completed
	Development of Policy Brief for Marginalized Youth		25 Sept (expected)	Pending
	Framework on equal access to public spaces and institutions		October	-
	Virtual validation workshop with key government stakeholders and private sector organisations		October	-
6	Consortium of Youth Led Organizations (Civic Engagement)			
	Hiring of Legal Expert	30 June	28 July	Completed
	4 virtual discussion sessions with NYC members		4 August - Conducted 10 August - Conducted 23 August - Pending 6 Sept - Pending	Partially Completed
	Submission of Final document that lays out outreach plan, criteria (Including application draft), evaluation mechanism, competency scoring criteria		20 Sept	Pending
	Application Review Process		30 Sept	Pending
	Handing Over of Consolidated Database		October	-
7	Employment & Economic Empowerment		Subject to receiving expert ToR's from KJ team	-
8	Social Protection		Subject to receiving expert ToR's from KJ team	-

Initial digital interaction with NYC Members

After the official notification sent to NYC members by Kamyab Jawan on 31st May 2021. An official virtual interaction was set, that was attended by Mr. Usman Dar (Special Assistant to Prime Minister Youth Affairs), to e-meet all 33 NYC members and give them a warm welcome. Followed by the presentation by Mariyam Irfan (Managing Director of SoLF) in which she shared the objectives behind choosing youth members from all over Pakistan and made sure that they understood their roles and responsibilities. Moreover, the details of National Youth Development Framework themes were shared with the members along with the implementation plan till November 2021.

Key Outcomes:

- 1. Each Member chose a theme they would like to work on as a NYC member
- 2. Suggestions were shared on achieving the deliverables



Oath Taking Ceremony, Reception & Planning Meeting

The event was set to welcome the second batch of the NYC (2021-2023) that took Oath under the leadership of Special Assistant to PM on Youth Affairs Usman Dar on 8th July, followed by an honorary reception at the President Office for a meet and greet session with the President of Islamic Republic of Pakistan, Honorable Dr. Arif Alvi.

On 9th July the NYC members chalked down their plan of activities for the rest of the year, setting deliverables and timelines whilst defining roles and responsibilities of each member.

Appendix A - Agenda of the Event

Appendix B - Attendance sheet of Day 1 & Day 2

Day 1

The day started with the recitation of a verse from the Holy Quran. Followed by the recitation, Waqar Ali, Master Trainer of School of Leadership Foundation (SoLF), kicked off the day with high energy and introduced himself, the team and partner organisations. The facilitator further explained the idea of gathering all 33 NYC members at one place and appreciated them for holding the courage to, against all odds, rise from the far fledged areas, coming forward and being the voices of the vulnerable groups of the country.





Further, each NYC member introduced him/herself to get to know each other and for icebreaking after the introductions. NYC members were divided into groups to make a slogan that will represent the National Youth Council. On the spot the slogan these members came up with was, *Jawan ki awaaz, Muhalla sa parlaiman*. This slogan sums up the whole concept of creating a National Youth Council in a single phrase. Coming up with such an amazing slogan shows the strength and enthusiasm in members to see the better change in the country and above all being the source of bringing that change.

Followed by the above activities, an oath taking ceremony took place led by Mr. Asad Umar (Minister of Planning, Development & Special Initiatives) and accompanied by Mr. Usman Dar Special Assistant to Prime Minister Youth Affairs. The members took an oath that, as a national youth council member they will strive to provide opportunities for growth and development for young people regardless of their gender, ethnicity and faith, leaving no one behind, and would to the best of their abilities uphold and promote the duties and would serve as a positive role model.





After the oath taking ceremony, Mr. Asad Umar (Minister of Planning, Development & Special Initiatives) addressed the audience and appreciated the hard work of Prime Minister's Kamyab Jawan team and how it is establishing innovative ways to devise opportunities for youth through the National Youth Development Programme. He also briefly talked about the National Youth Development Framework developed by the Government of Pakistan which is pivotal in harnessing the potential of youth in Pakistan. Further, he said youth are drivers of socio-economic cultural, institutional and political change. Hence, it is imperative to invest in the development of Pakistan's human capital. He centred his conversation on supporting those programs which include youth's social empowerment, employment, civic engagement, awareness, recreation, health, and well-being.

Afterwards, Mr. Usman Dar, Special Assistant to Prime Minister Youth Affairs shared the goals of Pakistan's Prime Minister, Mr Imran Khan, and the vision he is seeking for the youth of his state. He mentioned that Youth Empowerment is the main purpose in the present government's agenda. Explaining their strategy to achieve the aforementioned agenda, Mr. Dar said that the government is trying to establish as many opportunities for youth as possible to secure their present and future. He further acknowledged all the members for their engagement in policy making and applauded them for stepping up to solve the issues of Pakistani society. He admired their role and assured that their inputs and suggestions will be heard and the government will make sure to make the best use of it.

In the second half of the day, all the members were taken to the Aiwan-e-sadr, where they got a chance to meet the honorable President of Pakistan and understand the future plans for Pakistan. They also got an opportunity to interact with the Ministers of Youth Affairs from Punjaba and Gilgit followed by a certificate distribution ceremony at Aiwan-e-Sadr.

The second day started with a quick recap from the previous day followed by a presentation by the UNDP Pakistan team on Effective Youth Representation. They also briefly discussed the findings from the Pakistan National Human Development Report and the forces that shape the future i.e Mega trends across the globe affecting young people.





Day 2

Mr. Farrukh Habib, Minister of State for Information and Broadcasting joined the day's proceedings to address the NYC members. He emphasised on the importance of Youth involvement in taking charge of their country and gave examples of young MNA's and MPA's who are bringing positive change in the political landscape.





Mr. Usman Dar, Special assistant to PM on Youth Affairs took the floor to further emphasise the importance of Youth Engagement and encouraged the NYC members to take their planning and tasks seriously and work with complete dedication and commitment.

Mariyam Irfan, Facilitator (SOLF) led the planning session with the participants. The participants were requested to form groups as per their priority areas. The Planning Tree activity was used to streamline their thoughts and ideas. The group members were each asked to use a sticky note to write their inputs on their tree. The roots represented the members' strengths and what they brought to the table in terms of skills and network to assist that particular working group. The leaves represented their short term milestones while the fruits represented their end objective (deliverable). The core planning was to identify the process of achieving these deliverables and end objectives. The members discussed their strategy and rollout plans for effective coordination. Each group also decided on their group lead who would keep track of discussions and initiate meetings.





Activity WorkPlan

At the end of the in person event, each group left the hall with an understanding of the work they have to do and were clubbed with the members working on a same theme. The plans received from groups are attached below

A- Media Group

NATIONAL YOUTH COUNCIL

WORKPLAN 2021

A. Thematic Working Group: Media Support Group

B. Focal Person: Tayyaba Nisar Khan

Group Members: Please list names and specific Roles and Responsibilities from within the group:

- 1. Maria Akbar
- 2. Raja Saad
- 3. Rida Shah
- C. **Deliverables** (Outcome to be achieved by Nov 2021)

Since Media Support is a dynamic group that largely relies on creative development, we will firstly focus on the consolidation of NYC in itself. The next term, we will work towards building partnerships to promote NYC, its members, and primarily the work.

- Establish National Youth Council's social media pages and promote its engagement, with a target of 1000 reached by November 2021. (led by Maria)
- 2. Submit the first draft of NYC's Bi-annual report which would be released by December 2021. (led by Tayyaba)
- 3. Write and produce content to highlight NYC activities and its members on all four forms of media, with a primary focus on social and broadcast media till November 2021. (led by Rida)
- Raise awareness on social, economic, and political issues through social media on UN mandated International days, and any significant development that entails. (led by Media Support Group with inclusion of all NYC members)
- 5. Write a press release for any largescale NYC events, and print merchandise for NYC. (led by Saad)

D. Stakeholders:

The Stakeholders of the Media Support group that have been identified are as follows:

- 1. Chairperson NYC, SAPM Usman Dar
- 2. Members of the Media Support group of National Youth Council.
- 3. Kamyab Jawan media team, (PM Office media team)

- 4. SOL media team
- 5. UNFPA media team
- 6. More to be added after consultation

E. Implementation Strategy (with timeline for each deliverable) Specify mode of interaction with team members and other stakeholders including frequency of discussions and expected outcomes/milestones along the way.

The following postulates shall be abided by:

- The team will meet twice every month on a day of collective choosing. Since all
 the team members are currently working in Islamabad, we will meet in-person.
 However, seeing that one member of the team is moving abroad for higher
 education, we will expect her to join our meetings virtually.
- We will meet the stakeholders once every month to discuss all the developments as well as any issues that may emerge.
- We will ensure team-work by taking input of every member.

The following is the proposed strategy for each deliverable discussed earlier:

1. Establish National Youth Council's social media pages, and their promotion.

Our aim is to create separate social media accounts for the National Youth Council until November 2021, and achieve the target of 1000 followers/subscribers on at least 3 of the following 5 pages:

- Facebook
- Instagram
- Twitter
- Youtube
- Linkedin

Since we will engage with the youth on these social media pages, we wish to build an outreach for promotion of youth engagement through them. In order to promote the pages, we will work towards building an audience of the pages to ensure engagement and outreach of our posts. The following are the ways we would work towards building the outreach of official NYC page:

- 1. We aim to use the social media pages of governmental organizations/ministries including Kamyab Jawan, pages of ministers, and officials etc. to promote the outreach.
- 2. We will work towards giving the NYC member more platform on broadcast shows and media to gain traction.

- 3. We will approach influencers, as well as promote the NYC and its members on digital news platforms, blogs, social media podcasts, YouTube shows, and web series.
- 4. We will sponsor NYC posts through paid promotions.

2. Submit the first draft of Bi-annual report set to be released by December 2021.

This report will be the introductory report of National Youth Council; hence it will be lengthy copy with introductions of all the NYC members. The timeline of this task is shown as follows:

S.No.	Month	Task	
1	August	Decide theme of the Newsletter	
		2.	Request for message to NYC members and youth from the following:
			1. President
			2. Prime Minister
		3.	Request for a message for the newsletter stating the prupose of the NYC as well as a message to NYC members and the youth from the following:
			1. SAPM on Youth Affairs; Usman Dar
			2. Kamyab Jawan Representative
			3. UNFPA Representative
			4. SOL Representative
			5. UNDP Representative
			6. More could be added
2	September		Collect Biography of each NYC members
			Collect brief introductions of the first National Youth Council
			Write Content on the Oath-taking and Inaugural session of the National Youth Council
3	October		Write introduction, conclusion, and other content for the newsletter
			2. Design the Newsletter

4	November		ontent on any other event/events ve taken place within the duration.
		4. Finalize	photos for the newsletter
		5. Produce approva	e, and finalize first draft and send for al.

3. Highlight the NYC on all four forms of media; especially social and broadcast media.

This will be carried out on rolling basis and will be implemented as follows:

- Activities of the members will be frequently posted on social media pages.
 Pictorial and video footage of each NYC meeting will be posted on social media pages.
- 2. Editing messages of NYC members on special occasions.
- 3. Content production and creation of general introduction of NYC, its members, etc for dissemination in media.

4. Raise awareness on social, economic, and political issues through social media on UN mandated International days.

We will implement this goal by conducting live sessions, producing YouTube videos, and making short videos for social media based on different skill-sets of the NYC members, among others.

Initially we will focus on developing content, and conducting live sessions, or making short videos/messages on UN mandated days, and on human-centered topics.

Since the entire NYC is full of capable young leaders, we will give each NYC member a chance to be part of this deliverable. We will invite an NYC member on a given topic depending on their relevance, interest, and availability. Hence this deliverable will be led by the Media Support group, however it will actively engage the entire National Youth Council.

The following is a table of the UN-mandated days. The highlighted days will be of our prime focus:

MONTH		DATE	DAY
	1	11	World Population Day
	2	15	World Youth Skills Day
	3	20	World Chess Day
JULY	4	25	World Drowning Prevention Day
3	5	28	World Hepatitis Day
	6	30	Int. Day of Friendship

	7		World Day Against Trafficking Persons	
			The state of the s	
	1	1-7	World Breastfeeding Week	
	2	9	Int. Day for World's Indigenous People	
	3	12	Int. Youth Day	
	4	14	PAKISTAN INDEPENDENCE DAY	
	5	19	World Humanitarian Day	
AUGUST	6	21	Int. Day for Remembrance and Tribute to the	
4			Victims of Terrorism	
	7	22	Int. day Commemorating the Victims of Acts of	
	,		Violence based on Religion or Belief	
	8	29	Int. Day against Nuclear Tests	
	9	30	International day of the Victims and Enforced	
			Disappearances	
	1	5	Int. Day of Charity	
	2	6	Defence Day	
	3	8	Int. Literacy Day	
	4	9	Int. Day to Protect Education from Attack	
	5	12	UN day for South-South Cooperation	
	6	15	Int. Day of Democracy	
	7	16	Int. Day for the Preservation of Ozone Layer	
SEPTEMBER	8	17	World Patient Safety Day	
6	9	18	Int. Equal Pay Day	
	10	21	Int. Day of Peace	
	11	23	Int Day of Sign Languages	
	12	26	Int. day for Total Elimination of Nuclear Weapons	
	13	27	World Tourism Day	
	14	28	Int Day for Universal Access to Information	
	15	29	Int Day for Awareness of Food Loss and Waste	
	16	30	World Maritime Day	
	17		Int. Translation Day	
	1	1	Int. Day of Older Persons	
	2	2	Int. Day of Non-Violence	
	3		World Statistics Day	
	4	4-11	World Space Week	
	5	4	World Habitat Day	
	6	5	World Teachers Day	
	7	9	World Migratory Bird Day	
OCTOBER	8		World Post Day	
OCTOBER	9	10	World Mental Health Day	
7	10	11	Int. Day of the Girl Child	
	11	13	Int. Day for Disaster Risk Reduction	
	12	15	Int. Day of Rural Women	
	13	16	World Food Day	
	14	17	Int. Day for the Eradication of Poverty	
	15	24	United Nations Day	

	16		World Development Information Day
	17	27	World Day for Audio Visual Heritage
	18	31	World Cities Day
	19	24-31	Global Media and Information Literacy Week
	20	24-31	Disarmament Week
		<u> </u>	
	1	2	Int. Day to End Impunity for Crimes Against
			Journalists
	2	5	World Tsunami Awareness Day
	3	6	Int. Day for Preventing the Exploitation of the
	4		Environment in War and Armed Conflict
	5	9	IQBAL DAY
	6	10	World Science Day for Peace and Development
NOVEMBER	7	9-15	International Week of Science
4	8	14-19	World Antibiotic Awareness Week
	9	16	Int. Day for Tolerance
	10	18	World Philosophy Day
	11	19	World Toilet Day
	12	20	World Children's Day
	13	21	World Day of Remembrance of Road Traffic
			Victims
	14		World Television Day
	15	25	Int. Day for the Elimination of Violence Against
			Women
	16	29	Int. Day of Solidarity with the Palestinian People
	17	30	Day of Remembrance of victims of Chemical
			Warfare
	1	1	W. 11 A DOC D
	1	1	World AIDS Day
	2	2	Int. Day for the Abolition of Slavery
DECEMBED	3	3	Int. Day of Persons with Disabilities
DECEMBER 10	4	4	Int. Day of Banks
10	5	5	Int. Volunteer Day for Economic and Social
	(Development West 1 Co. 1 Dece
	6	7	World Soil Day
	7	7	Int. Civil Aviation Day
	8	9	Int. Anti-Corruption Day
	9	10	Human Rights Day
	10	11	Int. Mountains Day
	11	12	Int. Day of Neutrality
	12	10	Int. Health Coverage Day
	13	18	Int. Migrants Day
	14	20	Int. Human Solidarity Day
	15	_ 25	QUAID-E-AZAM'S BIRTHDAY
	16	27	Christmas Int. Day of Enidemic Asygnopes
	17	27	Int. Day of Epidemic Awareness

5. Write a press release for any largescale NYC events, and print merchandise for NYC.

- We will release a press release of any largescale event that takes place in order to funnel out the gist, and weed out unnecessary information for the media to release.
- Also, we will work towards merchandise designing, printing, and its dissemination. The merchandise will contain:
 - Notebook
 - o Pen
 - o Folder
 - T-shirts (one time)
 - o Bags

F. Any additional support that may be required

This postulate is requested to be discussed in meeting. We wish to hold a meeting with the Kamyab Jawan media team as well as PM Office media team in order to identify and discuss where we may be able to seek support, how we may be able to seek support, and the process of it.

B- Marginalized and Mainstreaming

NATIONAL YOUTH COUNCIL WORKPLAN 2021

A. Thematic Working Group: <u>Mainstreaming Marginalized Youth</u>

B. Focal Person: Nabila Abbas

Group Members: Please list names and specific Roles and Responsibilities from within the group

- 1. *Azima Dhanjee* (group representative to lead specific 'sub group' of persons with disabilities to mainstream awareness, engagement & policies for *persons with hearing loss*. Also, to contribute overall in the policy making of thematic working group of "mainstreaming marginalized youth" all over in Pakistan through NYC platform.
- 2. **Reem Sharif** (group representative to lead specific 'sub group' of transgender community and to mainstream awareness, engagement & inclusive policies for the **transgender communities**. Also, to contribute overall in the policy making of thematic working group of "mainstreaming marginalized youth" all over in Pakistan through NYC platform.
- 3. *Moiz Shaukat* (group representative to lead 'sub group' of persons with disabilities to mainstream awareness, engagement & policies for *differently abled persons*. Also, to contribute overall in the policy making of thematic working group "mainstreaming marginalized youth" all over in Pakistan through NYC platform.
- 4. *Hajra Khan* (group representative to lead 'sub groups' of identifying & working for the *underprivileged girls & their sports talent* to & main stream engagement/awareness/policies specifically for girls living in northern/remote areas. Also, to contribute overall in the policy making of thematic working group "mainstreaming marginalized youth" all over in Pakistan through NYC platform.
- 5. *Javeria Younes* (Legal expert in an area of marginalized youth in Pakistan. Ms. Javerai is actively responsible to lead , advise and direct both 'NYC marginalized youth group' meetings and focused group meetings in order to release reports weekly/monthly based on expert analyzed screening/monitoring and to assist youth members throughout their work plan)
- 6. *Nabila Abbas* (group representative to lead 'sub group' of identifying & working for the 'rural women/girls/rural development Initiative and to mainstream awareness, engagement and policies specifically to empower underprivileged/rural areas. Also, to contribute overall in the policy making of thematic working group "mainstreaming marginalized youth" all over in Pakistan through NYC platform.
- C. Deliverables (Outcome to be achieved by Nov 2021)
 - 1. Framework

- 3. Presentation
- D. Stakeholders:
 - 1. Kamyab Jawan Program
 - 2. Current Government of Pakistan (PTI)
 - 3. Ministry of Human Rights
 - 4. Ministry of Information and broadcasting
 - 5. National Database and Registration Authority
 - 6. NGOs/organizations working FOR persons with disabilities
 - 7. NGO/Organizations of persons with disabilities
- E. Implementation Strategy (with timeline for each deliverable)

 Specify mode of interaction with team members and other stakeholders including frequency of discussions and expected outcomes/milestones along the way.
 - a) **Engagement**: Along with legal expert the group members are focused to engage with the right persons (authoritative/stakeholders/focused group) and public/audience to find out 'what' are the root causes and 'which' solutions are best mainstreaming to tackle marginalized youth and their needs.
 - **b)** Awareness: to set roll out sessions with youth of Pakistan and to set awareness either for the existed platforms/opportunities or to enable access to the developing policies.
 - c) Meetups/Interactions: The group members with legal experts are focused to arrange either in person or virtual meetups weekly/monthly to set a key "conversation" about marginalized youth and to draft result reports in order to move forward for a draft policy. Meetings of max 60 120 minutes are preferably been arranged in a week.
- F. Any additional support that may be required
 - a) Accountability 'power to' 'power within'
 - b) Accessibility 'power to' 'power within'
 - c) Media support (coverage)
 - d) Financial assistance (mobility)

C- Health And Wellbeing

NATIONAL YOUTH COUNCIL WORKPLAN 2021

Α.	Thematic Working Group:SRHR
В.	Focal Person: Laraib Abid Group Members: Please list names and specific Roles and Responsibilities from within the group
	1. Joshua Dilawar
	(i) 20 Members for the Digital Roll Out Sessions belonging to religious minority groups(ii) Speaking in Digital Roll out sessions(iii) Policy Recommendations, discussion in drafting
	2. Qaisar Ronjha (i) Content for Digital Roll Out session (ii) Speaking in Digital Roll out sessions (iii) Policy Recommendations, discussion in drafting
	3. Ruqiya Komal
	(i) Concept note, Form content, form making and launching for young people to register for the session(ii) final reporting of the activities conducted(iii) Engaging marginalized community/ 20 members from Quetta
	4. Aatik Arsh(i) 20 Members for the Digital Roll Out Sessions focusing 'People with disabilities'(ii) Content making for Digital Roll out sessions
	5.Maria Akbar
	(i) Content making for Digital Roll out sessions (ii) Engaging 20 members from marginalized community
	6. Laraib Abid
	(i) Speaking in Digital Roll out sessions (ii) Policy Recommendations, discussion in drafting

- C. Deliverables (Outcome to be achieved by Nov 2021)
 - 1. Digital Roll Out Session 1
 - 2. Digital Roll Out Session 2
 - 3. Policy Draft

D. Stakenolders:

E. Implementation Strategy (with timeline for each deliverable)

Specify mode of interaction with team members and other stakeholders including frequency of discussions and expected outcomes/milestones along the way.

Digital Roll Out Sessions:

- (i) Concept Note
- (ii) Forms launching & selection of participants
- (iii) Content Formation / Power point presentations
- (iv) Finalizing Speakers
- (v) Mock Session / Rehearsal with online tools Sessions to be held online
- (vi) Targeted Audience will be Marginalized youth, inclusive of all genders and people with disability
- (vii) Reporting

Policy Making:

- (i) Reading out existing policies
- (ii) Team members discussions on amendments/additions
- (iii) Discussion with expert Policy Draft
- (iv) Final Draft Making and sharing
- (v) Presentation with Policy Makers

Milestones	Zoom Meetings for preparations	Team Members Interaction	Timelines (2021)	Stakeholders
Digital Roll Out Sessions	2	Whatsapp/ Email	August First Week August third Week	
Policy Draft/Recommen dation	4	Whatsapp / Email	November Third Week	Meetings with Expert on Policy Draft

F. Any additional support that may be required

Policy Drafting Expert

D- Employment and Economic Empowerment

NATIONAL YOUTH COUNCIL

WORKPLAN 2021

A. Thematic Working Group: Employment and Economic Empowerment

B. Focal Person: Athar Ahmad

Group Members: Please list names and specific Roles and Responsibilities from within the group

- 1. Farida Kanwal
- 2. Arslan Ahmed
- 3. Nida Shahzad
- 4. Ishtiaq Hussain
- 5. Athar Ahmad

C. Overall Deliverables of the Group (As per the Youth Action Framework):

In the Youth Action Framework a total of 18 areas have been identified and this working group of NYC will be working on the following 4 areas which details are as following:

Employment & Livelihoods	a. Ensure adoption and strict implementation of decent
(Point 6. In Youth Action	work procedures in all workplaces for young people.
Framework)	 Provide improved career guidance for young people to connect them to appropriate opportunities and facilitate access to the job market
	 Provide incentives to small and medium enterprises to create meaningful internship and apprenticeship programmes for high school students
	 d. Ensure improvement of livelihood and well-being of young female home-based workers (FHBWs) in informal economic sector
	e. Support the formalization and protection of young female labour (particularly rural) in different sectors including construction, agriculture, those involved in home-based work etc. through relevant legislations
Business/Entrepreneurship	a. Establish entrepreneurship support services cell
(Point 10. Youth Action	(training, loans, mentorship, linkages) to ensure services
Framework)	are more accessible and relevant to young people and facilitate access to the market.
	 b. Develop a youth national entrepreneurship network to coordinate efforts by government and private institutions, business incubation centers and investors. c. Develop a network of mentors with outreach in small
	cities through local universities and colleges to support

	grassroots entrepreneurship and provide equal
	opportunities to youth across all regions.
	d. Expand PM YES to provide loans to hard to reach young
	people for business incubation and scale-up startups in
	thematic areas of technology, gender empowerment
	and health and well-being of young people.
Skills Development (Point	a. Develop young people's digital skills and build an
15. In Youth Action	enabling environment for innovation, entrepreneurship
Framework)	and job creation in Pakistan's digital economy.
Framework	b. Ensure skill development programmes are relevant to
	the future market, encourage internships,
	apprenticeships and job placements in Govt. and private
	sector to help youth get their foot in the door.
	c. Create avenues to provide non-formal education and
	skills training for young farmers – in crops management,
	farm machinery management, livestock, agribusiness
	etc.
	d. Ensure NAVTTC develops mechanisms to facilitate
	distance-learning, accreditation and monitoring of e-
	learning in the post-COVID-19 recovery period.
	e. Introduce youth-focused Matric-Tech pathways for
	integrating TVET into the formal education system.
Overseas Employment and	a. Organize strong youth-led Pakistani delegations to
Engagement (Point 16. In	Regional and Global forums to promote youth
Youth Action Framework)	participation and exchange programs.
	b. Develop international students support fund to support
	overseas Pakistani students during extenuating
	circumstances of financial and emotional hardship
	c. Develop student and young professional exchange
	programs for Pakistani overseas youth with academia,
	public and private sector organizations through high
	commissions/embassies in respective countries.
	. '

- D. Deliverables (Outcome to be achieved by Nov 2021)
 - 1.
 - 2.
 - 3.

E. Stakeholders:

- F. Implementation Strategy (with timeline for each deliverable)

 Specify mode of interaction with team members and other stakeholders including frequency of discussions and expected outcomes/milestones along the way.
- G. Any additional support that may be required

E- Youth Engagement Consortium of Youth-Led Organizations



National Youth Council

"Let us serve this country under the umbrella of the National Youth Council"

Organization Registration Form

Eligibility Requirements

To be eligible for the associate or sub organization of the National Youth Council (NYC), Organization must meet the requirements listed below. Organizations that do not meet these eligibility requirements will be disqualified and will not be reviewed by the selection committee.

- Local, national or community based youth groups/ organizations.
- Organization must have at least 10 members.
- Organization must have at least one year of experience working on community development, either as a full-time or part-time
- Organizations working on youth development and engaging vulnerable groups (marginalized women, children, refugees, minorities, person with disabilities and transgender) will be preferred.
- Organization must be eligible for legal status. (If organization is not registered yet)
- Members of the organization must be under age of 35 year.
- Organizations must have the Board of Directors.
- Organization must have minimum of 3 core staff members.
- Organization must have contact information.
- Organization head must be a Pakistani citizen.
- Organization involved in anti-state activity, terror financing or other illegal activity will not be eligible for registration.

For further information please contact at rehanzebkpk@gmail.com / shoaibm1947@gmail.com / <a href="mailto:shoaibm1947@gma

Organization Profile

Organization Name:	
Outreach/ Presence:	
Objectives:	
Mission:	
Office Address:	
Legal Status (if registered)	
Number of Board Members:	
Number of Core Staff (if any):	
Website/ Social Media Link	
CEO/ Head/ Executive Director	
CNIC of CEO/ Head/ ED	
Contact Number	
Email	

Organization's Interventions/ Experiences

- 1. List of Implemented Projects and Activities Overview, Methodology and details of area along with the beneficiaries
- 2. Details of any formal/ informal sponsorship Funding/ grant details along with the timeline of the utilization of funds

Expression of Interest to join NYC:

Please explain in not more than 500 words about your interest to join the NYC under the Kamyab Jawan Programme.

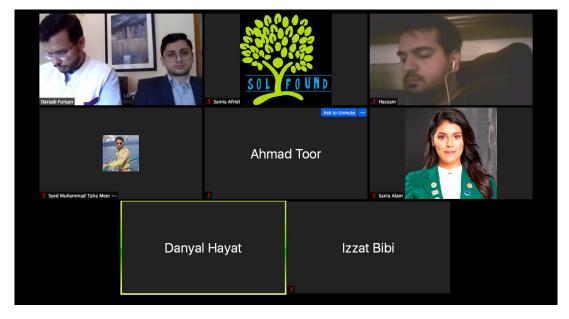
- F- Youth Focused Institutional Reforms (Pending)
- **G- Social Protection (Pending)**

Institutionalization of NYC

Daraab Ali Furqan was hired as a legal consultant to work with the NYC members working on "Youth Focused Institutional Reforms". (Appendix C - Resume of Daraab Ali Furqan). He had a first interactive digital meeting with the members on 7th August which was attended by;

Attended	Absent
Danyal Hayat	Anisa shah
Ahmad Toor	Abiha Haider
Syed M Taha Meer	
Hassamuddin	
Sania Alam	
Izzat Bibi	

This meeting was scheduled as an introductory meeting between the NYC delegates on the Institutionalization committee and the Legal Consultant (Barrister Daraab Wali Furqan). In the meeting they discussed the purpose/aims/objectives of the NYC that are to be reflected in the constitution of the NYC. The purpose and importance of constitutions of organizations in general was also discussed. Additionally, constitutions of different youth councils were discussed with the aim of drafting the structure of the NYC constitution. The agenda of the next meeting was also finalized. The delegates, divided in two teams, each team will submit proposed structures for the NYC constitution at the next meeting.



Policy Briefs- RHR (Health and Welbeing)

Khubaib Kayani hired as a technical consultant to work with the members working on the Health and Wellbeing theme. (Appendix D - Resume of Khubaib Kayani). He had a first interactive digital meeting with the members on 8th August which was attended by;

Attended	Absent
Laraib Abid	Bilal Bin Saqib
Raina Khan	Aatik Arsh
Joshua Dilawar	Qaisar Roonjha
	Ruqiya komal Agha

They group couldn't discuss much in detail due to the more number of absentees. Once the discussion has started the as per the deliverables set it was around SRHR. That is where Raina Khan presented her irrelevancy with the theme, she selected the theme based on the details given in the NYDF document that shows the component of working on environment, water etc. She preferred to stay quiet for the rest of the meeting and waited to discuss the matter afterwards. Whereas, Laraib Abid had an internet issue all the time due to which she couldn't present her views. Only Joshua Dilawar discussed a few queries and the meeting ended before the scheduled time.

Note: Currently, a meeting will be scheduled of all partners with the expert. To bring the expert on the same page as the partners regarding expectation from that specific group.

Mainstreaming and Marginalised Youth

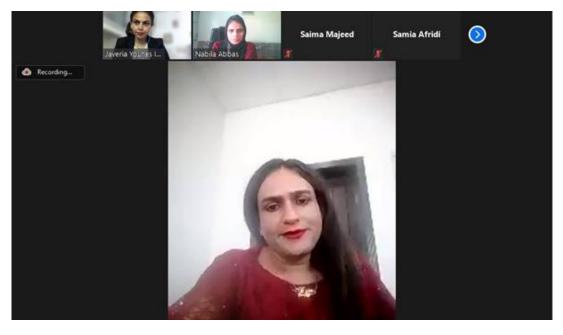
Javeria Younas was hired as a technical consultant to work with the members on the Mainstreaming Marginalised Youth theme. (Appendix E - Resume of Javeria Younas).

She had a first interactive digital meeting with the members on 2nd August which was attended by;

Attended	Absent
Nabila Abbas,	Hajra Khan
Azima Dhanjee,	Moiz Shaukat
Reem Sharif	

The agenda of the meeting was to discuss the road map for drafting policy and framework on mainstreaming marginalized youth in the socio-economic and cultural context. Centered around the theme of Marginalized youth the discussion was geared towards discussing the generally understood definition of marginalized as given in the law and assumed by youth policies.

The participants opined that youth with disabilities, Trans youth as well as those living in rural areas are most susceptible to losing out and being denied equal opportunities. Culturally many Young women of the country are also denied the right to work, education and even health. These impediments were found to be cross cutting and it was suggested that the policy framework be approached keeping in mind the overlapping of marginalization for instance a women PWD or a trans PWD.



During the discussion the categories deemed marginalized as per the National Youth Development Framework, Marginalization were also debated, the members argued that though the categories are varied a more comprehensive definition of the term "marginalized" is needed to be addressed in the policy along with a separate policy measure for each category which must include the protection mechanism for those particularly vulnerable to violence such as Trans community, young girls, and Minority women.

The council members were tasked to get a survey filled by youth who are marginalized or have fewer opportunities available to them. The purpose of the survey is to gauge the response from marginalized youth and garner their views on public policy as it pertains to their community or marginalized group.

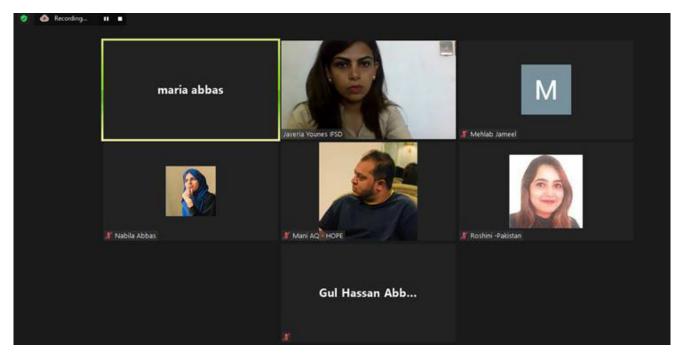
The members were assigned the task to ensure at least 80 people have contributed to the survey so that a sizable data is available at the next meeting to be analyzed and further action is taken.

Focused Group Discussion (1)

The focus group was attended by 05 participants that includes; Mani the first official trans man of Pakistan, Maria Abbas who runs her own madrasah, Roshi Roy representing the Hindu community, Mehlab representing the trans community and Nabila representing NYC. The discussion was set up to get input from different stakeholders on the youth framework. The participants of the group had varied backgrounds and were specifically selected to represent and elucidate about the ostracization and neglect by the society at large and state in particular.

After an extensive discussion, following recommendations were received from the participants:

- An extensive public awareness campaign on minority and Trans rights. Given the lack of public awareness and extensive homogenization of the population it is increasingly imperative that the public be made aware of the diversity with regards to religious belief. The cultural and religious difference should be celebrated rather than hated.
- Single National curriculum needs to be vetted extensively and all topics and chapters that are found to be derogatory, disrespectful or hurtful to the sentiments of any community should be removed forthwith.
- Special chapters on religious minorities and other diverse groups should be included, the revered figures as well as high achievers of the communities should be highlighted in text books.



- To increase diversity state run television and radio should run special transmission during religious holidays of the minority.
- Hold special seminars and events at school and college to introduce prominent trans individuals serving in different capacities in private or government jobs. (https://www.dawn.com/news/1637505)
- There should be a chapter in the police syllabus about transgender people and how to treat them as an equal human being.

Meeting with NYC Members (2)

The second meeting was attended by the following members;

Attended	Absent
Azima Dhanjee, Reem Sharif	Nabila Abbas (Family Emergency)
Moiz Shaukat	Hajra Khan

The agenda for the meeting was to discuss and review the findings of the survey and to set the direction of the narrative that is to culminate into policy and subsequent framework. After the discussion the recommendation received were as follows:

- The judicial officers need to be sensitized on dealing with PWD and trans individuals; many judges (especially of the lower courts) are not trained on trans or PWD rights. Federal and judicial academies should have special modules on all marginalized groups to enable the judicial officers to exercise equity.
- Extensive consultation with religious leaders on the rights of Transgenders to get married and have a family of their own, since trans individuals are disowned by their own families it is ever more pertinent for such individuals to have a sense of belonging.
- Police manuals should have special modules on human rights and rights of marginalized groups and how to sensitively and humanely deal with a suspect or victim belonging to the marginalized communities.
- Exclusive Sporting events for PWDs be held at provincial and national level
- Judicial academies should hold workshops wherein representatives of the marginalized community
 will discuss and educate the judicial officers on matters pertaining to their community. Moreover,
 during the training the officers should be required to visit the places where the community resides so
 as to have a general idea on their circumstances.
- To promote behavioral change with regards to the marginalized group it is imperative that the ministry of information runs an awareness campaign on mainstream social, print and electronic media.
- To promote policy dialogue the ministry of planning should hold regular sessions with communities identified as marginalized by inviting them to consultations and seminars wherein people from all walks of life can intermingle and exchange of ideas takes place.
- Assistive devices that enable accessibility to PWD should be tax free and should be exempted from import duty.



Consortium of Youth Led Organizations (Civic Engagement)

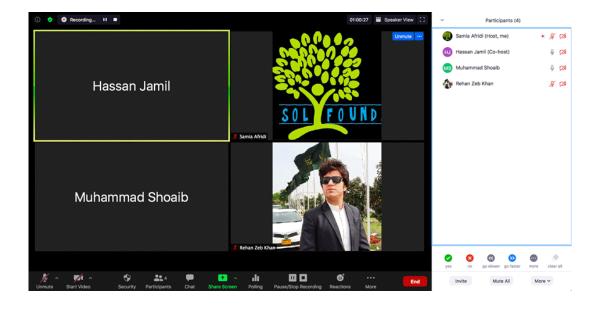
Hassan Jamil was hired as a technical consultant to work with the members on the Youth Engagement Consortium of Youth-Led Organizations theme. (Appendix F - Resume of Hassan Jamil).

Meeting with NYC Members (1)

The first meeting was held on 4th August, that was attended by the following members;

Attended	Absent	
Rehan Zeb,	-	
Muhammad Shoaib		

This meeting was scheduled to stir the conversation between the consultant and the members on achieving the set deliverables. In the meeting they shared the expectations each member has to achieve. Strategies were discussed to be inclusive and conduct surveys or focused group discussions for maintaining more concrete and diverse data.



Meeting with NYC Members (2)

The second meeting was held on 10th August and was attended by the following members;

Attended	Absent	
Rehan Zeb,	-	
Muhammad Shoaib		

The agenda of the meeting was to discuss the timeline and Action Plan for Outreach to the potential Youth Organisations. Following points mentioned below were discussed in detail and set action plans against it.

Discussion Points

- Hassan elaborated the agenda to the NYC members to get started with identifying and reaching out to the potential Youth led groups and organizations across the country.
- Rehan has shared a presentation about his knowledge, network and agreed deliverables in the Kamyab Jawan Programme.
- Shoaib has also explained his experience of working with youth groups in different thematic areas.
- It has been decided among the NYC Members and Consultant to design a basic form for the potential youth led groups so they can start having the basic data from the organizations.



Action Points and Timeline

- Rehan and Shoaib will share the first draft of basic form by 11 August with the consultant.
- Hassan will review and submit the form to the SOLF for the approval and consent from the media wing.
- A consultative virtual session will be conducted between the team in the week commencing from 16 August to finalise the criteria and form to get the data.

Appendix A - Agenda of the Event

Thursday, 8th July	2021 (First Half)	
Time	Segment	Speaker/Facilitator
09:00 - 09:30	Recitation & National Anthem High Energy Welcome Ice Breaking Activity	Waqar Ali Master Trainer & Facilitator SOLF
09:30 - 10:30	Introductions of NYC Members NYC Slogan	Waqar Ali Master Trainer & Facilitator SOLF
10:30 - 11:00	Inspirational Session on Youth Leadership : Role of Youth in changing Trajectory of Nations	Waqar Ali Master Trainer & Facilitator SOLF
11:00 - 11:30	Tea Break and Networking	
11:30 - 11:40	Oath Taking Ceremony	Lead by Mr. Asad Umar
		Minister of Planning, Development & Special Initiatives
11:40 – 11:50	Keynote Vision and Mission of NYC	Mr. Usman Dar Special Assistant to Prime Minister Youth Affairs
11:50 - 12:00	Remarks by Asad Umar	Mr. Asad Umar Minister of Planning, Development & Special Initiatives
12:00 - 01:00	Team Building Activity	Waqar Ali Master Trainer & Facilitator SOLF
01:00 - 02:00	Lunch and Namaz Break	
02:30 pm	Departure for Aiwan-e-Sadr	

Thursday, 8th July 2021 (Second Half)		
Time	Segment	Speaker/Facilitator
03:00 pm	Arrival at Aiwan-e-Sadr	
03:00 - 03:30	Security Clearance and Check In	
03:30 - 03:35	Opening Remarks from UNFPA	Dr. Bakhtior Kadirov Representative a.i. UNFPA Pakistan Country Office
03:35 - 03:45	Overview of NYC	Mr. Usman DarSpecial Assistant to Prime MinisterYouth Affairs
03:45 - 04:00	Short Comments by Provincial Representatives	Mr. Rai Taimoor Khan Bhatti Minister of Youth Affairs, Punjab
		Mr. Raja Nasir Ali Khan Maqpoo Minister of Youth Affairs, GB
04:00 – 04:15	Remarks by The President	Dr. Arif Alvi
		The President, Islamic Republic of Pakistan
04:15 – 04:45	Mementos Presented to NYC members by Usman D	ar
04:45 – 05:00	Evening Tea at Aiwan-e-Sadar	
05:00	Departure for Hotel	

Friday, 9th July 20	Friday, 9th July 2021 (First Half)		
Time	Segment	Speaker/Facilitator	
09:00 – 09:45	Recitation	Mariyam Irfan	
	Recap and Reflections from day before	Managing Director SOLF	
09:45 - 10:30	Presentation: Youth Action Agenda	UNDP Youth Empowerment	
	Sharing of findings on Priorities of Pakistani Youth	Team and AccLab	
10:30 - 10:40	Format of Working Groups	Mariyam Irfan	
		Managing Director SOLF	
10:40 - 12:00	Thematic Workgroups for Planning Working Tea will be served at 11:00		
12:00 -12:15	Remarks by Mr. Farrukh Habib Minister of State for Information & Broadcasting		
12:15 - 12:40	Thematic Workgroups for Planning (continued)	Moderated by Mariyam Irfan	
		Managing Director SOLF	
12:40 - 12:45	Presentations by each group Feedback and Way forward		
12:45 - 01:00	Participants Check-Out		
01:00 - 02:30	Lunch and Namaz		
02:30 onwards	Setup and recording for show		

Appendix B - Attendance sheet of Day 1 & Day 2

	NYC Batch II		
#	Name		
/ 1	Haroon Yasin	V	
_ 2	Raina Khan	/	Rocha-
/ 3	Farida Kanwal		A COL
- 4	Nabila Abbas		BUL
/ 5	Dania Hassan		Dana
– 6	Bilal Bin Saqib	1	Bur
7	Arslan Ahmad	V	Pull.
/ 8	Qaisar Roonjha	<u></u>	0
/ 9	Athar Ahmad	1	antis!
/ 10	Izzat Bibi		Mark
V 11	Azima Dhanjee	1	aràma.
_ 12	Reem Sharif	/	Reenhasif
13	Mohammad Ahmad Toor		
/ 14	Moiz Shaukat	-	Mois
_ 15	Laraib Abid	1	
/ 16	Nida Shehzad	V	1000
/ 17	Joshua Dilawar		
/ 18	Muhammad Hassamuddin	V	All a
/ 19	Maria Akbar	1	AA
_ 20	Abiha Haider	/	applie
_ 21	Hajra Khan		10.
22	Sania Alam		
~ 23	Muhammad Shaoib —		,
~ 24	Rehan Zeb	1	State !
25	Ruqia Komal Agha	~	Mughos
- 26	Aatik Arsh (Dr.)	V	- Au
_ 27	Anisa Shah	/	Sugar.
~28	Syed Muhammad Taha Meer	1	Moke (C
	Raja Saad Ejaz Khan	V	1
	Rida Shah	V	Thank
/ 31	Tayyaba Nisar Khan	V	Payyer.
	Ishtiaq Hussain	1/	googs
	Danyal Hayat	V	7/1
			1/

	1	Day	12
	NYC Batch II		
		2000000	
	Name		
1	Haroon Yasin		Y
2	Raina Khan	V	Rain
3	Farida Kanwal	V	foliand
4	Nabila Abbas	V	Now
5	Dania Hassan	1	wind
6	Bilal Bin Saqib		-
7	Arslan Ahmad		2
8	Qaisar Roonjha	V	the state of the s
9	Athar Ahmad		Chille
10	Izzat Bibi		W my
11	Azima Dhanjee	/	- Car
12	Reem Sharif	1/	Reem Sha
13	Mohammad Ahmad Toor		=
14	Moiz Shaukat	~	m/013
15	Laraib Abid	1	X
16	Nida Shehzad	V	Juden
17	Joshua Dilawar	V	CANA
18	Muhammad Hassamuddin	V	De
19	Maria Akbar	V	March
20	Abiha Haider	V	Belon ter
21	Hajra Khan	~	Jegyr. Z
	Sania Alam		
23	Muhammad Shaoib	~	all .
	Rehan Zeb	N	Start
	Rugia Komal Agha	1	Vigto a
	Aatik Arsh (Dr.)		Su
	Anisa Shah	/	Anto
28	Syed Muhammad Taha Mee	r	JAG
	Raja Saad Ejaz Khan		
	Rida Shah	V	Wol
	Tayyaba Nisar Khan	V	Prefyrber
- AND AND DESCRIPTION OF THE PERSON OF THE P	Ishtiaq Hussain	V	(your
	Danyal Hayat	/	1/11
		~	111

Appendix C - Resume of Daraab Ali Furqan

Daraab Wali Furqan

128-B, Architects Housing Society (Near Shaukat Khanum) 03349890429

Email: daraabwalifurqan@gmail.com

EDUCATION/ QUALIFICATIONS

2019	Life Member of the Lahore High Court Bar
2017	L.L.M. degree in Commercial Law from the University of Melbourne (with four distinctions)
2017	Received right of audience for the Lahore High Court
2017	Admitted to the Lahore Bar
2016	Called to the Bar of England and Wales by the Honourable Society of Inner Temple
2016	Elected to the office of Secretary of the Barristers' Society of Pakistan
2015	Admitted to the Punjab Bar as an advocate
2014-15	Bar Professional Training Course
2014	Member of The Honourable Society of Inner Temple
2011-14	University of London (University College Lahore): Bachelor of Laws
2013	London School of Economics: Summer School 2013: Introduction to International Financial Law and Regulation:
2015	Accredited Mediator- ADR Group

REGULATORY AND DRAFTING EXPERIENCE

2021- 2021	Engaged by a bidding consortium as legal expert for writing report to be commissioned by the Ministry of Information Technology on regulatory and policy framework for startups and freelancing in Pakistan
2019- 2020	Worked with my team working on proposing amendments to Financial Institutions Ordinance for the State Bank of Pakistan.
2019- 2020	Worked with my team working on drafting the Naya Pakistan Housing Scheme Ordinance.
2019-2020	Drafted report on Distributed Ledger Technology and Blockchain Technology for Courting the Law.
2019- 2020	Participated in drafting regulations for Equity Crowd Funding Regulations commissioned by the Securities and Exchange Commission of Pakistan.

2019- 2020 Participated in providing input to the Securities and

Exchange Commission of Pakistan on Regulatory

Sandbox Guidelines.

2018-2019 Provided input on The Punjab Food Authority

(Disposal of Excess Food) Regulations, 2018.

LEGAL EXPERIENCE

January 2021- To Date Partner - 1207- Partners (Advocates and

Corporate Legal Consultants)

November 2019- November 2020 Senior Associate - Full time at AUC| Law

As a senior associate in AUC| Law I am responsible for heading the corporate transactions team. My focus is on investment and corporate law. I work with tech-start-ups and their corporate structuring: including shareholder agreements, service level agreements, various financial funding rounds of the start-ups. I also work with venture capital firms, helping in their establishment and structuring, and advising them on their investment projects and activities. Currently I am engaged in advising the Securities and Exchange Commission of Pakistan on adoption and introduction of Equity Crowd Funding and Distributed Ledger Technology in Pakistan.

September 2015- October 2019 Senior Associate - Full time at Ahmed & Pansota (Advocates & Legal Consultants)

My work mainly involved advocacy and litigation. I have represented clients in competition, employment and labour, intellectual property, property, company, banking, contractual, and family matters before the High Courts of Pakistan and all lower courts including tribunals. Additionally, I advise on transactions of commercial/ financial nature and draft contracts, trust deeds, memoranda of association, and indemnity agreements etc. As a senior associate, I am also responsible for supervising interns and associates.

TEACHING EXPERIENCE

September 2020- to Date

Assistant Professor (Part-time) Institute for Art and Culture

As the Assistant Professor of Contracts and Media Laws at Institute for Art and Culture (TILS), I am teaching the contract law, anti-piracy, and censorship laws. The course was designed by me and is being offered to the students of the School of Digital and Cinematic Arts. My teaching knowledge and skills are informed by my interaction with the relevant laws of three jurisdiction- Pakistan, England and Australia- through my academic and practical experiences.

ACADEMIC AND RESEARCH INTERESTS

Recommendations for the Civil Procedure reforms

I spearheaded the task force of Barristers' Society Pakistan responsible for commenting and presenting recommendations on reforms of the Civil Procedure in Punjab. The task force was formed upon the directions of Mr Shahid Karim J. His Honour is leading the committee constituted by the Lahore High Court for reforming the Civil Procedure.

Cited Judgement(s)

2019 CLD 188

Research papers

- 1. Discovering the Power of Pakistani Courts to Provide Cross-Border Assistance in Insolvencies: In The Light of the Rubin Case
- 2. What is the Objective of Chinese Corporate Governance? An exploratory study of board structures and communist party representation in Chinese companies
- 3. Legitimate Expectations or Estoppels: Deciphering the Doctrine of Vested Rights (Published as PLD 2019 Journal 4)

REFEREES

References on request

Appendix D - Resume of Khubaib Kayani

Profile



Personal information

First name(s) / Surname(s)

Muhammad Khubaib Kayani

Address Rahnuma, 3-A temple road

Lahore (Pakistan)

+92-42-111-22-33-66 +92-333-466-8262 Telephone(s) Mobile

> +92-42-3636-8692 Office +92-42-111-22-33-66

khubaib.kayani@fpapak.org;liveloveandgrow@gmail.com E-mail(s)

Nationality Pakistani (NIC No. 37303-6285939-9)

Date of birth 04th November 1984 (Jhelum)

Marital Status Married

Fax(es)

Gender Male

Work experience

Dates July 2020 - To date

Occupation or position held

Director Youth and Women Empowerment:

Responsibilities: To contribute to the analysis of situations of adolescents and women in Pakistan. Identify critical issues facing them including their immediate and underlying causes. Document initiatives underway to address primary concerns of adolescents and women and to identify gaps. Prepare strategies and plans of action to address concerns of adolescents and women. Networking with government and other civil society organizations working in the field of adolescents and women's empowerment. Prepare programmes/projects for improvement of adolescents & women including requirements for funding, staffing and other inputs. Follow up and mainstream gender concerns in all programmes/projects supported by FPAP. Prepare training programs guidelines and checklists for gender mainstreaming for program staff. In close coordination with Advocacy and relevant sections contribute to preparation of advocacy and BEHAVIOUR CHANGE COMMUNICATION materials on adolescents and women empowerment.

Name and address of employer

Rahnuma Family Planning Association of Pakistan

Dates

June 2016- July 2020

Occupation or position held

Capacity Building Consultant on LSBE and Gender

Main activities and responsibilities

Capacity Building of Staff and Youth peer educators on LSBE and Gender

Name and address of employer

Mainstreaming.

Type of Business or Sector

Rahnuma FPAP 3 A Temple Road Lahore NGO Sector

Occupation or position held

October 2013 – June 2016

Main activities and responsibilities

Technical Advisor on Life Skills Education for Youth

Main activities and responsibilities Design and implementation of organization's in-school and out of school Life Skills **Education Program**

Name and address of employer

Rahnuma, 3 A Temple Road, Lahore 54000

Type of business or sector

NGO Sector

Dates

Feb 2013 - Oct 2013

Occupation or position held

Youth Counsellor on SRHR, Health & Rights, Gender Issues, Adolescents Issues, Vulnerable and Marginalized Groups Counselling

Main activities and responsibilities

Developing manuals; designing trainings; writing reports; designing and carrying out campaigns in media about Education and Health & Rights.

Name and address of employer

Rahnuma FPAP, 3 A Temple Road Lahore

Type of business or sector

NGO Sector

Education and training

Dates

2011 - 2013

Title of qualification awarded

M.Phil Applied Psychology

Principal subjects / occupational

Perspectives in Psychology, Research methodology, Advanced Statistics, Advanced

skills covered

Research Methodology, Thesis/Report writing

Name and type of organisation providing education and training University of the Punjab Lahore, Pakistan

Level in national or international classification M.Phil

Dates

2007 - 2011

Title of qualification awarded BS (Hons) Applied Psychology Principal subjects / occupational Introduction to Psychology, Gender Issues in psychology, Mass Communication, skills covered Statistics, Health Psychology, Sociology, Human resource Management, Communication Skills, Educational Psychology, Introduction to Philosophy, Perspectives in Psychology, Research Methodology, Principles of Psychological Measurement, Abnormal Psychology, Advanced Statistics, Neuroscience in Psychology, Perception, Cognition, Learning & Memory, Child Psychology, Clinical Psychology & Peace Psychology Name and type of organisation University of the Punjab Lahore, Pakistan providing education and training Level in national or international BS (Hons) classification 2016-2017 Dates Title of Qualification Awarded Advance Diploma in Clinical Psychology Principal Subjects/Occupational Neurophysiology, Psycho-diagnosis & Assessment, Therapeutic Interventions, skills covered Psycho-pharmacology, Child Development and Psychopathology, Advance Research Methods in Clinical Research Name and type of organization University of Sargodha, Pakistan providing training and education Level in national or international Advanced Diploma in Clinical Psychology classification 2013-2015 Dates Title of Qualification Awarded MBA (Executive) with specialization in Management Principal Subjects/Occupational Management skills covered Name and type of organization Virtual University Pakistan providing training and education Level in national or international Master of Business Administration (Executive) classification Feb 2009 - August 2009 Dates Title of qualification awarded Diploma in Video Production Principal subjects / occupational Story Writing, Developing Plot, Character Building, Editing, Recording, Script skills covered Name and type of organisation National College of Arts, Lahore Pakistan providing education and training

Level in national or international classification

Diploma

Personal Skills and Competencies

> Page 3 / 7 - Curriculum vitae of Muhammad Khubaib Kayani © European Communities, 2003 20060628

Mother tongue(s)

Punjabi

Other language(s)

Self-assessment

European level (*)

English

Urdu

Punjabi

Understanding				Speaking					Writing
	Listening		Reading		Spoken interaction		Spoken production		
B2	Independent user	C2	Proficient user	B2	Independent user	В2	Independent user	B2	Independent user
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C 2	Proficient user
C1	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	C 2	Proficient user

(*) Common European Framework of Reference (CEF) level

Social skills and competencies

Team work; Moderation; Presentation; Communication; Intercultural; interpersonal Skills

Organisational skills and competencies Organizing events; public speaking; facilitating workshops; coordination

Technical skills and competencies Development of Tools Related to Health and Rights, Youth issues, Gender Issues, Vulnerable and marginalized groups counselling, Youth Counselling, SRHR Counselling and Personal Development.

Computer skills and competencies Competency in MS Office; Excel, Internet; Emailing,

Artistic skills and competencies

Theatre; Film/documentary Making; Literature, Poetry, Short Story Writer, Thinking

References

Will be shared on demand.

Annexes

- a. Publications Written/Designed/Edited
- b. Events as Facilitator National/International
- Trainings/ Workshops attended

Annexe-a: Publications Written/Designed/Edited

- Final research of M. Phil on "Perception and Positive Correlates of Higher Human Consciousness".
- Research report on Religiosity and Gender Based Violence during M.Phil Studies
- Final Research of BS (Hons) on "Perception of Creativity in Pakistani Society".
- Manual and handbook, flyers, poster on Gender based violence survivors.
- Teachers Manual on effective teaching for youth
- IEC/BCC Material on gender issues
- Advocacy kits on GBV, child marriage; youth friendly services
- Life Skills Education Handbook for Secondary School Boys
- Life Skills Education Handbook for Secondary School Girls
- Peer Educators Handbook for Life Skills Education (for Out of School Children)
- Research Report on Sexual and Gender Based Violence in Pakistan for Program Development, The program based in the Research is now being implemented by Rahnuma FPAP as a member association of IPPF (International Planned Parenthood Federation).
- Wrote 4 chapters of Pre-Marital Counselling Manual for Punjab Government
- Technical lead of team that developed school health education booklet for population welfare department Punjab
- Developed Gender Mainstreaming Manual for Literacy and Non-Formal Basic Education Department

Annexe-b: Events as Facilitator at National/International Level

- Conducted trainings across Pakistan on areas including Personal Development, Communication Skills, Interpersonal Relationships, Leadership, Social Intelligence, Emotional Intelligence, SGBV, Youth Empowerment, Youth Counselling, SRHR Counselling, Vulnerable and Marginalized Groups Counselling, Youth and Vulnerable Groups Helpline Counselling,
- The clients included the top development and public sector organizations like 1122 Rescue, School Education Department Punjab, Non-Formal and Basic Literacy and Non-formal Basic Education Department Punjab, Afghan Family Guidance Association, Rahnuma FPAP, Aman Tele Health, International Rescue Committee, UNICEF, LUMS, Idara e Taleem o Agahi, Godh Pakistan, Madadgaar, Blueveins and Top universities of Pakistan.
- Facilitated training of trainer on reproductive health & rights for ACT and UNFPA young RH leaders (2021)
- Conducted Training on Gender Mainstreaming for Literacy & Non-Formal Basic Education Department Punjab Satff (2020)
- Facilitated 2 day trainings on gender mainstreaming in Multan and Muzaffargarh under a UNICEF project in collaboration with Punjab School Education Department (2019).
- Facilitated 2 days training on value clarification under International Rescue Committee. (2019)
- Facilitated 3 trainings on adolescents and youth health under International Rescue Committee. (2019)
- Facilitated a 2 days training on Gender Equality and Gender Diversity in Peshawar under an Australian Aid project of Blueveins (2019).
- Facilitated one day training on Leadership for Blue Veins. (2019).
- Facilitated a 2 days training on Media Advocacy under a Rutgers Pakistan Project in Islamabad (2018).
- Facilitated a 2 days training on youth friendly health services under a ITA (Idara e Taleem o Agahi) Project (2018).
- Facilitated 5 days blog writing and media advocacy training under Rutgers Pakistan Project. (2018)
- Facilitated as lead trainer in training of Psychologists and doctors of top eight youth help lines of Pakistan. This
 training was organized by Rutgers WPF Pakistan (2014).

- Facilitated training sessions on Integrated Counselling in Bangkok, Thailand (June 2013). This training was attended by the participants of eight different countries.
- Trained a delegate of Afghan Family Guidance association Afghanistan on effective youth counselling (May 2013).
- Conducted a one day seminar in Government College University Lahore on "Role of Art Therapies in Counselling" (2012).
- Facilitated a training session on "key Skills for Success" (with faculty and students) Punjab University Lahore (2015)
- Facilitated a 7 Day training on "Communication and theatre" in LUMS Lahore for a Theatre performance by LUMS students (2015).
- Facilitated a training Session on "Self Development" (with Faculty and students) in Lahore College for Women University Lahore (2015).
- Facilitated a training session on "Celebrate Your YOU-ness" in Sargodha University Lahore Campus (2015).
- Conducted a seminar "celebrate your YOU-ness" in collaboration with Pakistan Psychological Association and Fountain House Lahore (October 2014).
- Conducted a seminar "Tone up your Emotional Muscle" in collaboration with Melange institute of fashion designing (2012).
- Conducted a one day motivational lecture with PETALS at their event on Disability and social barriers (2016)
- Conducted a one day self-development session in Queen Marry College Lahore (2016)
- Conducted a one day self-development session in Institute of Administrative Sciences, Punjab University Lahore (2017)

Annexe-c: Training/ Workshops attended

- Two days workshop on Art as Therapy for Trauma Victims Specially Children & GBV survivors conducted Dr. Fernandace. E Anderson (A US certified Art Therapist).
- Participation in International Conference of Applied Psychology held in University of the Punjab Lahore Pakistan. 2012.
- Worked with GBV Survivor Women as a counsellor in one Workshop with All Pakistan Women Association Pakistan.
- 4 days Training on Gender and Value Clarification organized by IPAS in Karachi, Pakistan, 2014.
- 1 day training on Community Editors for writing on Gender and Different Youth Related Issues Organized by Rutgers WPF, Pakistan.
- Basics and Beyond- Integrating Gender, Health & Rights By TARSHI in June 2013
- Regional Training of Trainers on Integrated Counselling by IPPF in Bangkok, July 2013.
- 12 days training on LSBE and Advocacy by Oxfam Novib, Nathia Gali, Aug, 2015
- 7 Days Workshop on Media Advocacy Campaigns organized by Oxfam Novib in Islamabad, (Nov, 2016)
- 3 Days Workshop on Developing Media Advocacy Campaign by Oxfam Novib in Islamabad, (Dec. 2016)
- 3 Days Workshop on International Advocacy (2017)

Media Appearances for Youth and Self-Development Programs:

- PTV
- ATV

- 24 News HD
- 92 News HD
- 7 News
- **NEO** television
- Urdu Point TV
- FM 103
- FM 100
- Lahore News HD
- Radio Pakistan

Appendix E - Resume of Javeria Younas



Advocate Javeria Younes

Email: Javeria.younes1@gmail.com

0343635595

Skype: Javeria.younes

PROFESSIONAL SUMMARY

A development sector professional working passionately for the economic & social empowerment of disadvantaged communities. With over 10 years of experience in recognized national & international organizations such as Human Rights Commission Pakistan(HRCP) Pakistan Institute of Labour Education and Research(PILER) Asian Human Rights Commission Hong Kong, International Commission for Human Rights Hong Kong, Legal Aid Society (LAS) Peace and Justice Network(PJN)

- **Project Management:** Leadership ability & experience in project management, task breakdown & performance management of a team against agreed outcome indicators.
- **Reporting & Communication:** Ensuring timely narrative reporting, review & provision of feedback on compliance, progress, quality & completeness to partners.
- Capacity Strengthening: Experience of conducting & facilitating capacity building workshops for project teams, youth & community.
- Alliance Building & Networking: Partnership management experience with simultaneous management of project teams and implementing partner organizations. Experience of representing organization in different meetings/forum at national & international level.

Research books and Manuals

		Custodial torture its	2014	
1	Dignity Denmark and Asian	ramification and		Research
	Human Rights Commission	failure of institution		report
		Two Manuals one in	2015	
2	Dignity Denmark and Asian	English and one in		Manual
	Human Rights Commission	Urdu Titled "Let's		
		stop torture together"		
		and "Aao Torure ko		
		rokain" the manual		
		has also been		

		translated into Burmese and Nepali		
		language		
3	Legal Aid society	Constitution of Pakistan compilation of amendments	2014	Handbook
4	Safer world	Two manuals one for trainers and other for participants on Gender Mainstreaming and Inclusiveness, Human Rights and minority Rights and their role in Justice	2018	Manual
5	The Asian Foundation	Research report on the effects of Covid pandemic in the context of GBV on women and other vulnerable groups the research involved collecting and analyzing data from 10 districts of Punjab and drafting shortand long-term recommendations and subsequent advocacy policies	2021	Research report titled: Road map to prevent, mitigate, and respond to GBV and Violence against other vulnerable groups during Covid-19: Strategizing responses to address a pandemic within a pandemic

List of Published Work

A. Courting the law.com: Pakistan's first legal news analysis portal

- 1. Nazi America, An Orwellian Nightmare Of The Doublethink In Real World
- 2. Gadani: Over 100 Workers At Ship-Breaking Yard Incinerated Without A Trace
- 3. Religious Minority Representation In Political Process Conspicuously Absent
- 4. Prevention Of Electronic Crimes Act (PECA) Continues Draconian Laws In Pakistan
- 5. Wither Land Of The Pure

- 6. Jirga's Antidote Is Fair For A Functional Justice System
- 7. Government Non-Compliance With Minimum Standards Against Human Trafficking
- 8. Labour Day: A Meaningless Day For The Majority In Pakistan
- 9. Scope Of Judicial Review In Arbitration
- 10. Persecution Of Ahmediya Minority Community
- 11. Forced Marriage And Conversion Stem From Institutionalized Intolerance
- 12. Dictatorship In The Garb Of Democracy
- 13. Is there Hope For Victims In This Criminal Justice System?
- 14. Jails Reformatory Institutions Or Factories Producing Hardened Criminals?
- 15. Not The Country The Founding Father Envisage
- 16. Mob Justice Is A Symptom Of The Degeneration Of The Rule Of Law
- B. Torture Magazine: A monthly magazine published under the auspice of DIGNITY a Danish ministry of interior initiate to highlight global human rights issues
- 1. Half Fry Full Fry A New Torture Technique Used By Pakistani Police
- 2. How the judiciary has institutionalized curbs on free speech
- 3. A deafening silence on anti-torture day

C. Article 2: A biannual journal published by Asian Human Rights Commission (AHRC)Hong Kong

- 1. Pretexts on curbing free speech: terrorism, extremism and blasphemy
- 2. Comments on the prevention of electronic crime bill (PECA)
- 3. Judicial outcomes, precedents on free speech
- D. Humanrights.asia: AHRC's website
- 1. Tears start falling as schools reopen
- 2. State response to counter insurgency is failing
- 3. Patriarchal culture amongst the lawyers reaches alarming level
- 4. Women friendly laws are a start to turn the tide

E. The Express Tribune

- 1. Dictatorship in the garb of democracy
- 2. Gender bias in the criminal justice system

F. Sri lanka Guardian

- 1. The 'Mob Justice' in Asia
- 2. Prisons, reformatory institutions or factories producing hardened criminals?

G. Counter current.org-

A Boot Stamping On A Human Face -Forever

Research paper/ working Papers

1.A research paper on illegal Jirga system and its repercussions on the criminal justice system done for PJN

https://drive.google.com/file/d/0B0LwhpIs-tw5VWRtOVA3anFBaDA/view

- 2. Analysis of gender Mainstreaming and Inclusiveness, Human Rights and minority Rights and their role in Justice system in Pakistan done for OXFAM https://drive.google.com/file/d/15dxh 8pdvypzbx3CQsLlISg9VbEzm6ao/view
- 3. Detailed analysis of PECA done for PJN https://drive.google.com/file/d/0B0LwhpIs-tw5TVZ5NEVyY0Frbms/view
- 4. Prevention of Electronic Crime Bill strangling freedom of expression some more: A six part series that was later compiled and sent out to different stakeholders. Done for Asian Human Rights Commission

http://www.humanrights.asia/news/ahrc-news/AHRC-ART-020-2015

5. Military courts-creating a legal and political mire

A three part series discussing the legal and human rights repercussions of the military courts http://www.humanrights.asia/news/ahrc-news/AHRC-ART-002-2015

Legislative drafting

Drafted Punjab Acid Control Bill

Worked on the Punjab Acid control bill in consultation with legal experts, judicial officers, ace legislators to curb and penalize sale and use of Acid the bill when approved shall make unauthorized sale of Acid a cognizable offence.

Draft of Sindh police Act

The draft Sindh police Act bill 2014, collaborated with Rozan and Legal Aid Society for their project on police reforms

 $\frac{http://rozan.org/sites/default/files/Police\%20act\%20draft\%20bill\%20(Sindh)\%20Edited\%20Draft.\underline{pdf}$

Drafted Torture Bill

As Pakistan is a signatory to United Nation convention Against Torture(UNCAT) the state is obliged to promulgate laws to criminalize torture. Pakistan to date has no anti torture law I was involved in drafting Anti torture bill that was subsequently passed from national assembly and later senate. The presidential assent on the bill is still pending

EXPERIENCE

Coordinator of Rights Safety Net at PJN

Worked as a coordinator at Right Safety Net a national integrated mechanism established by PJN to protect the rights of individuals' particular poor and vulnerable communities including women, minorities, transgender, persons with disabilities, refugees, and children; and to ensure "justice for all".

Coordinated with and engaged partner organizations in all four provinces in mobilization through campaign on safety mechanism of the public justice service delivery institutions and protection mechanisms available in each province for the protection of vulnerable factions such as women, children, transgender, religious minority. Held regular meeting with the advocacy forum partners to chalk out future strategies and share milestones on the programme implementation.

Project lead at International commission for Human Rights Commission Hong Kong

Conceived, proposed and implemented the Gwangju Human rights Peace Foundation (GHPF) funded project on the rehabilitation of custodial torture victims. The programme was implemented in 3 Districts of Punjab wherein the victims were provided with medical, legal and psychological aid. Developed indicators for project progress and shared experience with the donor

Executive member of Peace and Justice Network (PJN)

PJN is a national Civil Society Rule of Law network consisting of 44 organizations registered under Section 42 as a not for profit institution with Securities & Exchange Commission of Pakistan (SECP), working across Pakistan (in all provinces and territories, including GB and AJK) to help build institutions which can strengthen democracy, deliver quick and inexpensive justice, and manage conflict in a way that protects the fundamental rights of citizens. Have worked with the organization on several projects and have drafted a training manual on gender mainstreaming, inclusiveness and human rights of minorities and their role in the Justice System.

Working at Pakistan desk of Asian Human Rights Commission (AHRC) and Asian Legal Resource Center (ALRC)

Currently working as associate Legal researcher at the Pakistan desk of AHRC and its sister organization ALRC, an independent, non-governmental body, based in Hong Kong which seeks to promote greater awareness and realization of human rights in the Asian region. ALRC holds General Consultative Status with the United Nations Economic and Social Council (ECOSOC).

Columnist for Courtingthelaw.com

Regularly contribute columns and articles for Courtingthelaw.com, Pakistan's First Legal News and Analysis Portal, on human rights issues, rule of law, and reforms in justice institutions.

Columnist for Torture Magazine

Have been contributing a column "Views from Pakistan" to Torture magazine a bi monthly magazine published from Hong Kong.

Author of two publications

Under the auspice of the Asian Human Rights Commission I have written a handbook on the issue of torture. The handbook is the first of its kind in the south East Asian region and was appreciated by many international organizations like Dignity and OMCT. The handbook helps the victim of torture in seeking medical, legal and psychiatric aid. The hand book is written in English as well as Urdu.

Have also conducted a detailed research on the menace of custodial torture in Pakistan my research book titled Custodial Torture its ramifications and failure of institutions" was published by AHRC. The research was first of its kind in Pakistan as it looked into the aspect from forensic, socio-economic and legal point of view. The research was based in five major cities of Pakistan with over 600 people interviewed from across Pakistan.

The draft Sindh Police Act

Drafted Sindh police Act for Rozan, an Islamabad-based NGO working on issues related to emotional and psychological health, gender, violence against women and children, and the psychological and reproductive health of adolescents. The draft law was meant to archaic police act of 1861 which to date has remained unchanged. The draft act is pending approval by the Sindh assembly

Freelance Legal Researcher

Have worked with multiple NGOs like Panah, Legal Aid office, PILER, Rozan, PODA, Anti Torture alliance and Government department on drafting laws to criminalize and penalize torture, child pornography and domestic violence and police reforms.

Legal Aid Office

Worked closely with Justice ® Nasir Aslam Zahid as a legal researcher, was assigned the task of researching on the draft of Torture Bill to be tabled before the working committee of the provincial assembly. The research involved an in depth analysis of the laws prevailing in the developing countries where torture as a tool to extract confession is considered a norm. My work also entails a detailed research on the statistics concerning incidence of torture in Pakistan, and to suggest remedies to discourage the menace.

Worked on the compilation of the pocket size Constitution of Pakistan complete with the enactment of 20th Amendment. The compilation received praises from the legal fraternity and the members of the Civil Society who termed the compilation as, "the need of the hour"

Was also actively involved in the organization of "The International Conference on Corruption" held under the auspice of Hamdard School of Law and Legal Aid Office.

Moderator for Internet evolution

November 2009-----to present

The website is a den of internet and technology experts from around the world who poll in their views concerning the future of internet its repercussion and challenges. Been contributing as a blogger on issues pertaining to the enterprise technology, future technologies and the problems within the IT sector generally and the IT departments of the enterprises in particular.

Associate at Awan Raza

February 2008 ---- 2010

Plead and provide consultation to various clients seeking legal advice. Job description includes researching, drafting, pleading cases relating to banking and IT sectors am currently assisting in the arbitration of wi tribe and Great Bear International (GBIS) two major broad band service providers in the country, taking place in the International arbitration Council. Other cases that I am currently dealing include patent and registration matters. I was also involved in framing legal issue to dissolve the ICMC Trust Deed.

Represented a number of local and international banks in cases falling within the remits of Financial Recovery Ordinance, 2001, Banking Companies Ordinance, 1962, The Financial Institutions (Recovery Of Finances) Ordinance, 2001 etc.

Voulntereed in Women's and juvenile jail in Central prison Karachi April 2008 February 2008-----

Was involved in counseling and gathering data for the Legal aid office a brain child of Justice

(R) Nasir Aslam Zahid. The project involved meeting the women prisoners and addressing the problem they face at the Central Jail. Also provided legal counseling to the inmates who were usually unaware of the right guaranteed to them under the constitution

Internee at Chaudry law associates

January 2008--- May 2008

Four months internship at the law firm, dealing in labor matters and resolution of industrial disputes. Was actively involved in researching and drafting cases of various industries especially airline and manufacturing.

Editor, The Opinion

2008

Successfully launched university magazine exclusively run and managed by the student body, Hamdard Law Forum. Was involved in editing, researching and seeking sponsor for the magazine. The article in the magazine were strictly restricted to legal subjects and issues that tackle the problem of dichotomy between morality and law, legal philosophy any principles of judicial review. The magazine was circulated in all the major law schools/universities and received appreciation from them.

Internee at Panah A home for the destitute women

May 2007

Worked with women traumatized by domestic violence, was actively involved in their rehabilitation and counseling. Compiled data and history of the women inmates into a report form which was published and sent to the donors which include Red Cross Canada.

WORKING PAPERS

Working papers on Prevention against Cyber Crime Act(PECA)

Submitted a working paper on PECA 2015 the paper in dept analysis of the proposed act the paper was widely circulated amongst several Civil Society Organizations and was also presented to working group in Assemblies.

Working paper on Universal Periodic Review of 2nd Cycle

Submitted in United Nation's a working Paper on Pakistan's performance during the second cycle of Universal Periodic Review (UPR). The paper analyzes Pakistan's obligations and commitment to honor International human rights conventions and treaties.

CONFERENCES

Attended Conference in Kathmandu organized by Government of Nepal

A conference titled "Identifying Challenges, Assessing Progress, Moving Forward: Addressing Impunity and Realizing Human Rights in South Asia" was held in April 9-11208 in Kathmandu. Was invited as a speaker by National Human Rights Commission (NHRC) Nepal.

Attended International Conference of Asian Parliamentarians & Human Rights Defenders

Presented a paper on Custodial Torture at the 5th Regional Meeting of Asian Parliamentarians & Human Rights Defenders Against Torture & Ill-treatment and for Fair Trial held in Hong Kong in 2016. Several regional leaders from South East Asian Countries presented their papers on criminal jurisprudence and legal reforms.

EDUCATION

Legum Baccalaureus L.L.B Hamdard School of Law **August 2007—July 2009**

Three years rigorous study of law relating to civil, criminal, banking and contractual matters. Also took a non credit course on e-crimes dealing with various aspects of laws relating to cyber crime and money laundering via e banking.

Bachelor of Commerce Degree College for women Pakistan Dec 2005----- November 2007

Two years bachelor studies on general commercial activities.

Appendix F - Resume of Hassan Jamil

Hassan Jamil

12-E Doctor Society Canal road Lahore. 10/10/1985 **Phone:** 0334-4780834 **Email:** hassan 649@yahoo.com

EDUCATION

Lahore University of Management Sciences

2023

Executive MPhil Programme

Major: Educational Leadership and Management

Currently Enrolled

Government College University Lahore

2008

Masters of Science (MSc.) **Major:** Economics

CGPA: 3.0

PROFESSIONAL EXPERIENCES

Centre for Innovation & Excellence (CIE) Position held: Co-Founder and Lead Consultant **Brief description of duties:**

November 2017 till date

CIE is a key player in business consulting and advisory services field within Pakistan and Gulf region, bridging gaps between the management approaches and its actual implementation plans. CIE services are grouped into three main categories:

- Business Advisory
- > Technical Consultancy
- > Training and Development

All categories serve a wide range of public, academic, and multinational clients in the region and are recognized as market leaders in multiple business areas. Our daily challenges are acquiring the most up to date knowledge in different management functions as well as an up-to-date knowledge of the latest technologies and utilizing this knowledge to maximize the value-added services to our clients. Persistently working toward continuous improvement, and stretching our potential, we have succeeded in developing models and tools that serve to identify our client's specific requirements and cater to addressing them in the most effective and efficient manner. We believe that this represents our main competitive edge, and as such we strive to constantly upgrade and fine-tune these methodologies to remain in line with local and regional business environments.

British Council Pakistan Position held: Head of Programme **Brief description of duties:**

January 2018- June 2021

Operational Programme Management

- ✓ Leading the implementation and operationalisation plan for delivery by agree and clarify targets, metrics and milestones for the TACs team in Pakistan, in line with the proposed plan and strategy, and be accountable for overall adherence to qualitative standards in the pursuit of these goals
- ✓ Align the designed plans with allocated budget set forth in the partnership agreement between EAC, Qatar and British Council and oversee delivery of project to ensure budgets are managed and spent accordingly.
- ✓ Implement the designed work plan by taking a lead on managing both strategic and implementing partners by designing their scope of work and leading their selection and contracting as per SOPs.
- ✓ Lead on the design and implementation of a robust M& E framework alongside M&E Manager.
- ✓ Work with Director TACs to pursue fund raising with local and international donors to cover project costs for year 3.

✓ Resolve immediate operational, commercial or technical problems and contribute to the incremental improvement of procedures in these areas

• People Management and Support

- ✓ Leading a team of six Project Managers and Project coordinators across the three British Council regional offices. Assign key tasks and set deliverables as per agreed master plan. Work closely with M&E manager and Finance Lead to carry out key operational tasks.
- ✓ Managing team performance in line with British Council's performance management procedures
- ✓ Communicate the activities necessary to deliver specified project outputs within the specified programme team, ensuring deliverables fit the local context

• Stakeholder Management

- ✓ Identify and effectively manage relationships with key stakeholders important to the programme, in collaboration with the partnerships team. This includes provincial Ministers and Ministries of Education including high profile contacts such secretaries and additional secretaries.
- ✓ Work with strategic partner teams to identify scope of work, oversee delivery and manage performance expectations. Lead on the immediate resolution of operational, commercial and technical problems with strategic partners.
- ✓ Oversee reporting to EAC, Qatar as per agreed formats. Guide and support the M&E manager to input data on online systems and contribute to the development of bi-annual reports and other reports as and when EAC requests any.

• Compliance and Financial Management

- ✓ To meet income and expenditure targets for the programme
- ✓ Interpret, plan and implement diverse procedures (e.g. financial and reporting) to ensure project delivery is compliant with British Council systems and standards.
- ✓ Develop quarterly spending and target plans and share with senior management team.
- ✓ Lead on partner audit and financial compliance by developing process with Manager Finance and Head of Finance. Implement audit plan and take appropriate action as per SOPs to manage non-compliant partners.

British Council Pakistan Position held: Project Manager **Brief description of duties:**

April 2014- December 2017

- Implement and drive the British Council's strategic engagement in the Education, Humanitarian, disability and Gender sectors in Pakistan
- Provide technical guidance to the Ministry of Education (Provincial and Federal) and the delivery team to run the enrolment campaigns in the public schools in particular for girls and disable children in more effective way.
- Provide technical support to the Members of Parliament KP Assembly under the KP Parliamentarians Capacity Building Programme
- Manage and deliver elements of the programme, including market research, development, and product launch and reporting
- Develop, maintain, manage and monitor the ILMPOSSIBLE TACS program portfolio with respect to the program management plan; including production of regular progress reports
- Manage, monitor and report on the program's departmental and administered budgets and financial management requirements outlining how project funds or resources will be used to deliver specified annual targets and metrics
- Interpret and follow British Council project procedures (project, financial and risk reporting) to ensure compliance with all systems and standards

British Council Pakistan

Position held: Project Coordinator

Brief description of duties:

- Content Development of Student Council Module
- Lead the Component of Schools Programme and Rivers of the World in Punjab
- Facilitate as a Master Trainer in the Training of Facilitators identified from the partner organisations
- Lead and maintain close liaison with Provincial and District Education departments
- Responsible for coordination / partnerships with the key stakeholders like government institutions, bi-lateral and multi-lateral donors, private / public sector, civil society etc.

Lahore University of Management Sciences

August 2009- June 2011

June 2011- March 2014

Position held: Officer - Department of Financial Aid

Brief description of duties:

- Need assessment of the students who apply for the Financial Assistance by conducting interviews
- Physical assessment and verification of the students
- Provide support in different official assignments and in compiling data.

Certifications

World Innovative Summit for Education (WISE)

November 2017

Understanding of the wider initiatives of the EAC and EAA Qatar

International Facilitator Development Workshop UK - British Council

August 2016 to Present

Master Trainer of the Youth & Community Mobilisation component

Training of Master Trainers for Connecting Classrooms- Bangkok

December 2013 to Present

Teacher Trainer for Continuous Professional Development

Developing Student Councils - Residential Training Sri Lanka - British Council

January 2013 to Present

Citizenship Education in Schools

Management Foundation Course - British Council

November 2011 to February 2012

Effective Communication & Presentation Skills (LUMS)

January 2010 to April 2010

Anti-Fraud & Anti-Bribery Course (Online) - British Council

Procurement Course (Online) - British Council

Child Protection Course - British Council

HONORS & AWARDS

Exceptional Employee of the Year 2015/16 in British Council

June 2016

I got the rating of 01 in the British Council for the rating for my exceptional performance and exceeding the targets.

Outstanding Employee of the Year 2014/15

July 2015

I got the rating of 02 in the British Council to strategies the methodology of a project which was under performance and as I lead the project, the project targets came to the increasing trend.

Top Performer in the Department

December 2010

Participated in the process of Merit and External Scholarships; I was the part of the team which had won the HEC USAID Scholarships for LUMS in 2011.

President of the Dramatic Society at Government College University Lahore

Represented British Council at various international forums in the UK, Morocco, Bangladesh, Sri Lanka, India and Bangkok

Leading a project Take A Child to School which has won **Collaboration Award-Bond International Development Award 2018** and the **2018 Global Staff Award of British Council**

Associated Groups

Associate Member, Partnerships and Resources Committee - Commonwealth Youth Council September 2018 to Present

Founder and Lead Consultant - Centre for Innovation and Excellence

January 2017 to Present

External Examiner Government College University Lahore

August 2016 to Present

Active Citizens Facilitator

August 2014

Extra-Curricular

Besides keen interest in my major subject, I enjoy travelling, mountaineering, hiking and rock climbing. I love to perform and direct dramas. In my free time I love to listen music and read books.

References

Available on request.

